

## Essential Factors of Leadership in Nursing

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Social, political, cultural, and economic development have all accelerated on a global scale as a result of the technology revolution, shifting demographics and globalization. Health services adjust to these changes through a dynamic work process in which nurses participate and hold managerial responsibilities [1]. This context necessitates the formation of leaders in these organizations and the adoption of leadership qualities including initiative, position defense, devotion to work, and team motivation. Health organizations also require coordination, services demand leading, and staffs demand supervision [2].

In order to fulfill these needs, a leader must possess a variety of traits, the most crucial of which are vision, competence, communication, and problem-solving abilities, capacity for decision-making, planning, emotional stability, and a positive working relationship with the team. The leadership a nurse develops must include an individual growth plan that covers knowledge, skills, attitudes, and values for the execution of their competences [3].

Similar to how safety culture has just lately garnered attention in the healthcare industry following years of emphasis in safety-critical fields like aviation and the military. A strong safety culture does not just appear; it involves the involvement and coordination of organizational and quality factors. Teamwork, evidence-based practice, communication, continual education, leadership, and patient-centered care have been named as these characteristics [4].

Since change management is never an easy process, resistance to change must be anticipated, recognized, and managed. Effective leadership abilities can speed up processes, facilitating the necessary change and enhancing patient outcomes [5]. Change can be seen as a constant, and the failure to implement change might jeopardize the success of the entire organization. At both the strategic and operational levels, major healthcare organizations provide care. Change is frequently regarded as a positive thing, but before it can be implemented, its overall impact must be assessed and analyzed, particularly when implemented at the regional and national levels. The main areas of change may be supporting and utilizing new technologies, as well as ensuring patient safety and high-quality healthcare services [1,5].

### Conflict of Interest

No conflict of interest.

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